### Form F3 Historical and Projected Profit and loss accounts (ref: Section AI 4 Appendix I)

S No.	Particulars	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
1	Revenue						
	Revenue from Regulated services	3,92,25,311	4,34,40,000	4,78,80,000	5,27,87,700	5,81,88,021	6,41,42,265
	Revenue from other than Regulated Services	-	-	-	-	-	-
2	Opening expenditure						
	Payroll Costs	2,33,59,754	2,49,94,937	2,67,44,582	2,86,16,703	3,06,19,872	3,27,63,263
	Concession Fees	74,82,614	60,00,000	48,00,000	38,40,000	30,72,000	24,57,600
	Administrative and General Costs	3,14,75,375	3,35,81,431	3,53,54,929	3,72,25,539	3,91,96,449	4,12,74,277
	Utilities and Outsourcing costs	10,98,501	15,87,445	16,82,567	17,84,291	18,92,738	20,08,602
	Repair and Maintenance Costs	1,79,622	1,92,196	2,05,649	2,20,045	2,35,448	2,51,929
3	Earnings before depreciation, interest and	(2,43,70,555)	(2,29,16,007)	(2,09,07,728)	(1,88,98,878)	(1,68,28,487)	(1,46,13,407)
	taxation (EBDIT)						
	Depreciation and Amortisation	77,963	7,96,879	7,18,916	7,18,916	6,45,584	6,45,584
4	Earning before interest and taxation (EBIT)	(2,44,48,518)	(2,37,12,886)	(2,16,26,644)	(1,96,17,794)	(1,74,74,071)	(1,52,58,991)
	Total interest and finance charges	-	11,84,615	15,47,267	16,91,737	6,29,237	6,29,237
5	Profit / loss before tax	(2,44,48,518)	(2,48,97,501)	(2,31,73,911)	(2,13,09,531)	(1,81,03,308)	(1,58,88,228)
	Provision for taxation	-	-	-	-	-	-
6	Profit / loss after taxation	(2,44,48,518)	(2,48,97,501)	(2,31,73,911)	(2,13,09,531)	(1,81,03,308)	(1,58,88,228)
	Balance brought forward from previous year		(2,44,48,518)	(4,93,46,019)	(7,25,19,930)	(9,38,29,461)	(11,19,32,769)
	Balance Carried to Balance Sheet	(2,44,48,518)	(4,93,46,019)	(7,25,19,930)	(9,38,29,461)	(11,19,32,769)	(12,78,20,997)

### Note:

<sup>\*</sup> Projected values are provided for each of the Tariff Years

<sup>#</sup> Information as per Audited Books for the financial year.

Global Flight Handling Services (Patna) Private Limited
Jayprakash Narayan International Airport, Patna
<u>Form F9:</u> Format for Forcast and Actual Roll-Forward Regulatory Asset Base (RAB) (ref: Section AI 5 OF Appendix I)

		2023-24	2024-25	2025-26	2026-27	2027-28
S. No.	Particular	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year 4*	Tariff Year 5*
	Opening RAB					
	Op. RAB	2,10,471	1,32,508	1,32,508	1,32,508	1,32,508
	RSD	-	-	-	-	=
	Plant & Machinery	-	9,36,000	8,32,000	7,28,000	6,24,000
	Furniture and Fittings	-	5,30,000	3,97,500	2,65,000	1,32,500
	Office Equipment	-	90,000	60,000	30,000	-
	Data Processing Equipment	-	3,24,584	1,74,168	23,752	(53,332
	Motor Vehicles	-	12,08,000	9,06,000	6,04,000	3,02,000
	Knowhow Fees/Royalty (Refer Note No. 2 below)	-	-	-	-	=
	Software Licences	-	-	-	-	=
	TOTAL (A)	2,10,471	32,21,092	25,02,176	17,83,260	11,37,676
В	Additions - WIP Capitalisation					
	RAB	-				
	RSD					
	Plant & Machinery	10,40,000	-	=	=	-
	Furniture and Fittings	6,62,500	-	=	=	=
	Office Equipment	1,20,000	-	=	=	=
	Data Processing Equipment	4,75,000	-	-	-	-
	Motor Vehicles	15,10,000	-	-	-	-
	Knowhow Fees/Royalty (Refer Note No. 2 below)	-	-	-	-	-
	Software Licences	-	-	-	-	-
	TOTAL (B)	38,07,500		-		-
	Disposal/ Transfers	, , , , , , , , , , , , , , , , , , ,				
	RAB	-	-	=	=	=
	RSD	-	-	=	=	-
	Plant & Machinery	-	-	=	-	-
	Furniture and Fittings	-	-	-	-	-
	Office Equipment	-	-	-	-	-
	Safety Equipment	_	_	-	_	_
	Data Processing Equipment	_	_	-	-	-
	Motor Vehicles	_	_	_	_	-
	Knowhow Fees/Royalty (Refer Note No. 2 below)	_	_	_	-	_
	Software Licences	_	_	_	_	_
	TOTAL (C)			-		
	Depreciation Charges					
	Op Dep Block	_	_	-	-	_
	Dep on Op RAB	77,963	_	-	_	_
	RSD	-	_	_	-	-
	Plant & Machinery	1.04.000	1.04.000	1.04.000	1,04,000	1,04,000
	Furniture and Fittings	1,32,500	1,32,500	1,32,500	1,32,500	1,32,500
	Office Equipment	30,000	30,000	30,000	30,000	30,000
	Data Processing Equipment	1,50,416	1,50,416	1,50,416	77,084	77,084
	Motor Vehicles	3,02,000	3,02,000	3.02.000	3,02,000	3,02,000
	Knowhow Fees/Royalty (Refer Note No. 2 below)	5,02,000	3,02,000	3,02,000	3,02,000	3,02,000
	Software Licences	-	-	-	-	-
	TOTAL (D)	7,96,879	7,18,916	7,18,916	6,45,584	6,45,584
	Closing RAB (A+B-C-D)	7,50,873	7,10,710	7,10,710	0,43,304	0,43,304
E	Dep on Op. RAB	1,32,508	1,32,508	1,32,508	1,32,508	1,32,508
	RSD	1,32,308	1,32,308	1,32,308		1,32,300
			0.22.000			5 20 000
	Plant & Machinery	9,36,000	8,32,000	7,28,000	6,24,000	5,20,000
	Furniture and Fittings	5,30,000	3,97,500	2,65,000	1,32,500	/20.00/
	Office Equipment	90,000	60,000	30,000	(52.222)	(30,000
	Data Processing Equipment	3,24,584	1,74,168	23,752	(53,332)	(1,30,410
	Motor Vehicles	12,08,000	9,06,000	6,04,000	3,02,000	-
	Knowhow Fees/Royalty (Refer Note No. 2 below)	-	e e	-	-	=
	Software Licences	-	-	=	=	-
		32,21,092	25,02,176	17,83,260	11,37,676	4,92,092
F	Average RAB	17,15,782	28,61,634	21,42,718	14,60,468	8,14,884

Form F11(a): Employee Strength (ref; Section AI.5 of Appendix I)

S. No.	Particulars - with detailed breakup	2023-24	2024-25	2025-26	2026-27	2027-28
	_	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year	Tariff Year 5*
A	Department - wise Full-Time Employees					
	Terminal					
Skilled	Check in Agents / Arrival Agent	18	18	18	18	18
Skilled	Supervisor	9	9	9	9	9
Skilled	Duty Manager - PAX	2	2	3	4	5
Unskilled	Terminal Blue Collar	3	3	3	4	5
Skilled	Load Control	2	2	3	4	5
Skilled	Arrival Agent	2	2	3	4	5
Skilled	Excess Baggae Collection	3	3	3	3	3
Unskilled	Wheel Chair (4 included)	3	3	3	3	3
Skilled	Floor Walkers	3	3	3	3	4
Skilled	Safety Manager	2	2	2	2	2
	Ramp					
Skilled	Ramp Agents/Ramp Officer	19	20	20	20	20
Skilled	TL-Makeup Breakup	19	20	20	20	20
Skilled	BC-Makeup Breakup	19	20	21	21	21
Unskilled	Ramp Blue Collars	19	20	21	22	22
Unskilled	Cabin Cleaning	3	3	3	3	3
Skilled	Sr. Equipment Operator	3	3	3	3	3
Skilled	Equipment Operator	4	4	4	4	4
Skilled	Coaches	3	3	3	3	3
Skilled	Duty Manager - Ramp	3	3	3	3	3
Skilled	Duty Officer - Ramp	3	3	3	3	3
Skilled	Supervisor (UH)	-	-	-	-	-
Skilled	Supervisor - Ramp	-	=	-	-	-
	Common Support Staff					
Skilled	Technician/Jr.Technician/Admn/Helper/Accountant/Hr	1	2	2	2	2
	Total	143	148	153	158	163
В	Department - wise Part-Time / Contractual					
	Employees					
	Department 1	-	-	-	-	-
	Department 2	-	-	-	-	-
	Department 3	-	-	-	-	-
	Department 4	-	-	-	-	-

Note:

Form F11(b): Payroll Related Expenditure and Provisions (ref; Section AI.5 of Appendix I)

		2023-24	2024-25	2025-26	2026-27	2027-28
S. N.	Particulars - with detailed					
	breakup	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year 4*	Tariff Year 5*
A	Payroll Cost/MW	1,74,84,669	1,84,95,669	1,99,79,897	2,16,06,394	2,33,01,440
В	PF Employer's Cont	12,18,231	13,51,469	14,20,589	14,93,798	15,67,008
С	PF & EDLI Admn Charges	80,590	89,316	93,988	98,736	1,04,687
D	ESI Employer's Cont	2,12,509	2,42,834	2,60,377	2,83,087	2,99,929
Е	Gratuity	7,74,903	8,58,805	9,03,730	9,49,388	10,06,608
F	LE	6,71,583	7,44,298	7,83,233	8,22,803	8,72,394
G	Staff Insurance	16,64,400	17,76,000	18,24,000	18,48,000	19,20,000
Н	Overtime Cost	3,71,062	4,14,561	4,18,794	4,27,393	4,40,343
I	Recruitment Cost	17,100	18,960	19,920	21,000	22,080
J	AEP Cost	28,500	31,600	33,200	35,000	36,800
K	Staff Transportation Cost	10,26,000	11,37,600	11,95,200	12,60,000	13,24,800
L	Uniform (incl winter uniform)	2,58,210	2,86,200	3,00,600	3,16,800	3,33,000
M	Staff Parking	6,84,000	7,58,400	7,96,800	8,40,000	8,83,200
N	Staff Welfare	3,42,000	3,60,240	3,98,400	4,20,000	4,41,600
О	Training Cost	1,61,180	1,78,631	1,87,976	1,97,473	2,09,375
1	Grand Total	2,49,94,937	2,67,44,582	2,86,16,703	3,06,19,872	3,27,63,263
2	Employee expenses capitalised	-	-	-	-	-
3	Net Employees expenses (1)- (2)	2,49,94,937	2,67,44,582	2,86,16,703	3,06,19,872	3,27,63,263

Note:

## Global Flight Handling Services (Patna) Private Limited Jayprakash Narayan International Airport, Patna France F11(x): Administration and Granual France Literature (1966) Services

Form F11(c): Administration and General Expenditure (ref; Section AI.5 of Appendix I)

		2023-24	2024-25	2025-26	2026-27	2027-28
S. N.	Particulars - with detailed breakup	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year 4*	Tariff Year 5*
A	Administration Charges					
	Lease/Rent	38,27,481	41,14,542	44,23,132	47,54,867	51,11,482
	Communication expenses	11,923	12,519	13,145	13,802	14,492
	Travelling and Conveyance	6,00,000	6,30,000	6,61,500	6,94,575	7,29,304
	Marketing & Publicity	3,00,000	3,15,000	3,30,750	3,47,288	3,64,652
	Printing and Stationery	5,97,491	6,27,365	6,58,734	6,91,670	7,26,254
	Others Admin & General Expenses	9,10,719	9,56,255	10,04,068	10,54,271	11,06,985
		62,47,613	66,55,681	70,91,328	75,56,473	80,53,169
В	Other Charges					
	Audit Fees, Tax Audit Fees & Legal & Profes	2,10,000	2,20,500	2,31,525	2,43,101	2,55,256
	Insurance Costs	-	-	-	-	-
	In Flight Cleaning Consumables	45,61,200	47,88,000	50,27,400	52,77,825	55,40,850
	Certification Expenses	1,37,994	1,44,894	1,52,139	1,59,745	1,67,733
	Equipment Hire Charges	2,24,24,623	2,35,45,854	2,47,23,147	2,59,59,304	2,72,57,270
		2,73,33,817	2,86,99,248	3,01,34,211	3,16,39,976	3,32,21,109
C	Utilities and Outsourcing costs					
	Fuel Charges	1,97,245	2,07,107	2,17,462	2,28,335	2,39,752
	Electricity Expenses	9,34,080	9,96,660	10,64,089	11,36,620	12,14,765
	Potable Water	4,56,120	4,78,800	5,02,740	5,27,783	5,54,085
		15,87,445	16,82,567	17,84,291	18,92,738	20,08,602
D	Grand Total	3,51,68,875	3,70,37,496	3,90,09,830	4,10,89,187	4,32,82,879
Е	Administration & General Expenses capitalise		-	-	-	-
	Net A&G expenses (D-E)	3,51,68,875	3,70,37,496	3,90,09,830	4,10,89,187	4,32,82,879

Note:

# Global Flight Handling Services (Patna) Private Limited Jayprakash Narayan International Airport, Patna <u>Form F11(d): Repair and maintenance Expenditure (ref; Section AI.5 of Appendix I)</u>

	D (1 1 1/1	2023-24	2024-25	2025-26	2026-27	2027-28
S. No.	Particulars - with detailed breakup	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year 4*	Tariff Year 5*
A	Plant & Machinery	52,000	55,640	59,535	63,702	68,161
В	Office Equipment	6,000	6,420	6,869	7,350	7,865
С	Computer, Printer	23,750	25,413	27,191	29,095	31,131
D	Furniture and Fittings	34,946	37,392	40,009	42,810	45,806
Е	Vehicle	75,500	80,785	86,440	92,491	98,965
		1,92,196	2,05,649	2,20,045	2,35,448	2,51,929

Note:

Form F11(e): Utilities and Outsourcing Expenditure (ref; Section AI.5 of Appendix I)

		2023-24	2024-25	2025-26	2026-27	2027-28
S. N.	Particulars - with detailed breakup	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year 4*	Tariff Year 5*
A	Utilities Costs					
	Power Charges					
	Unit Consumed	87,025	88,188	89,416	90,700	92,049
	Effective Unit Rate	13.00	13.65	14.33	15.05	15.80
	Power costs	11,31,325	12,03,767	12,81,551	13,64,955	14,54,517
	Water Charges					
	Unit Consumed	1,52,040	1,52,000	1,52,000	1,51,973	1,51,949
	Effective Unit Rate	3.00	3.15	3.31	3.47	3.65
	Water Cost	4,56,120	4,78,800	5,02,740	5,27,783	5,54,085
	Other - Mention all the applicable heads					
В	Department - wise Oursourcing Costs	-	-	-	-	-
	Airfield Services & Facilities	-	-	-	-	-
	Terminals	-	-	-	-	-
	Maintenance	-	-	-	-	-
	Cleaning	-	-	-	-	-
	1 Grand Total	15,87,445	16,82,567	17,84,291	18,92,738	20,08,602
	2 Utilities and Outsourcing expenses capitalised		-	-	-	-
	Net Utilies and Outsourcing expenses (1)-(2)	15,87,445	16,82,567	17,84,291	18,92,738	20,08,602

Note:

<sup>1</sup> these expenses are part of the estimated amount of overall Administrative and General Expenses.

# Global Flight Handling Services (Patna) Private Limited Jayprakash Narayan International Airport, Patna Form F11(f) - Other Outflow (ref; Section AI.5 of Appendix I)

		2023-24	2024-25	2025-26	2026-27	2027-28
S. N.	Particulars	Tariff Year 1*	Tariff Year 2*	Tariff Year 3*	Tariff Year 4*	Tariff Year 5*
A	Concession Fees	60,00,000	48,00,000	38,40,000	30,72,000	24,57,600
	Grand Total	60,00,000	48,00,000	38,40,000	30,72,000	24,57,600

<sup>\*</sup> Projected values to be provided

<sup>^</sup> Information for last financial year for which audited accounts are available

Form F12 (c): Projected Aircraft Movements (ref: Section A I.6 of Appendix i)

<b>\$</b> 7	Γ	Oomestic (Lan	ding)	International (Landing)				
Year	Optimistic	<b>Most Likely</b>	Conservative	Optimistic	Most Likely	Conservative		
2023-24	3041	2896	2751	-	-	-		
2024-25	3192	3040	2888	-	•	-		
2025-26	3352	3192	3032	-	-	-		
2026-27	3519	3351	3183	-	-	-		
2027-28	3694	3518	3342	-	-	-		

Note: The above volumes are of aircraft movements (Landing) that are projected (basis our best estimates / thoughts since the environment is not clear due to Covid-19), to be handled by Company, at Jayprakash Narayan International Airport, Patna.

A. Annual Tariff Prope	osal For Schedul	ed Operations (s)	(ref; Section AI.8 of A	ppendix i)										(Amounts in Rs.)	
		2023-24			2024-25			2025-26			2026-27		2027-28		
		Tariff Year	1	Tariff Year 2			Tariff Year 3	3	Ta	riff Year 4			Tariff Year 5		
	Ramp	Pax	Full	Ramp	Pax	Full	Ramp	Pax	Full	Ramp	Pax	Full	Ramp	Pax	Full
Domestic Passenger Flig	ght														
Code B	12,600	5,400	18,000	13,482	5,778	19,260	14,426	6,182	20,608	15,436	6,615	22,051	16,517	7,078	23,595
Code C	19,600	8,400	28,000	20,972	8,988	29,960	22,440	9,617	32,057	24,011	10,290	34,301	25,692	11,010	36,702
Code D	46,200	19,800	66,000	49,434	21,186	70,620	52,894	22,669	75,563	56,597	24,256	80,852	60,559	25,954	86,512
International Passenger	r Flight														
Code C	88,900	38,100	1,27,000	95,123	40,767	1,35,890	1,01,782	43,621	1,45,402	1,08,907	46,674	1,55,580	1,16,530	49,941	1,66,471
Code D	1,65,900	71,100	2,37,000	1,77,513	76,077	2,53,590	1,89,939	81,402	2,71,341	2,03,235	87,100	2,90,335	2,17,461	93,197	3,10,658
Code E	1,89,000	81,000	2,70,000	2,02,230	86,670	2,88,900	2,16,386	92,737	3,09,123	2,31,533	99,229	3,30,762	2,47,740	1,06,175	3,53,915
Domestic Cargo Flight															
Code C	N/A	N/A	64,800	N/A	N/A	69,336	N/A	N/A	74,190	N/A	N/A	79,383	N/A	N/A	84,940
Code D	N/A	N/A	1,14,300	N/A	N/A	1,22,301	N/A	N/A	1,30,862	N/A	N/A	1,40,022	N/A	N/A	1,49,824
International Cargo Fli	ght														
Code C	N/A	N/A	1,37,500	N/A	N/A	1,47,125	N/A	N/A	1,57,424	N/A	N/A	1,68,444	N/A	N/A	1,80,235
Code D	N/A	N/A	1,92,500	N/A	N/A	2,05,975	N/A	N/A	2,20,393	N/A	N/A	2,35,821	N/A	N/A	2,52,328

- Any flight where either its arrival or departure are international, will also be considered as an International Flight for the purposes of applying above rates.
- The above rates are for basic Handling Services. As per requirement, airlines/users ask for additional services. The rates for such additional services are given in Table C below.
- 3 The above rates are exclusive of GST and any other applicable Government taxes.

$\mathbf{R}$	Annual Tariff Propos	al For Non Schedule	d and General Aviation	Operations (s) (ref: Section	n AI 8 of Annendix i)

	Yea	ar 1	Year 2		Year	3	Yes	ar 4	Yea	r 5
A/C Category	Domestic	International								
MTOW	INR	INR								
0-5000	23,500	45,000	25,145	48,150	26,905	51,521	28,788	55,127	30,803	58,986
5001-10000	30,000	82,500	32,100	88,275	34,347	94,454	36,751	1,01,066	39,324	1,08,141
10001-20000	36,500	1,31,250	39,055	1,40,438	41,789	1,50,269	44,714	1,60,788	47,844	1,72,043
20001-35000	61,500	1,50,000	65,805	1,60,500	70,411	1,71,735	75,340	1,83,756	80,614	1,96,619
35001-40000	63,000	1,68,750	67,410	1,80,563	72,129	1,93,202	77,178	2,06,726	82,580	2,21,197
40001-50000	63,000	1,87,500	67,410	2,00,625	72,129	2,14,669	77,178	2,29,696	82,580	2,45,775
50001-100000	85,000	2,43,750	90,950	2,60,813	97,317	2,79,070	1,04,129	2,98,605	1,11,418	3,19,507
100001 - 200000	2,25,335	4,61,250	2,41,108	4,93,538	2,57,986	5,28,086	2,76,045	5,65,052	2,95,368	6,04,606
200001-300000	5,15,052	5,43,750	5,51,106	5,81,813	5,89,683	6,22,540	6,30,961	6,66,118	6,75,128	7,12,746
300001 and above	6,18,062	6,56,250	6,61,326	7,02,188	7,07,619	7,51,341	7,57,152	8,03,935	8,10,153	8,60,210

Note:

The above rates are for basic Handling Services. As per requirement, airlines/users ask for additional services. The rates for which are given in Table C below.

<sup>2</sup> The above rates are exclusive of GST and any other applicable Government taxes.

Global Flight Handling Services (Patna) Private Limited Jayprakash Narayan International Airport, Patna Form F14(b): C. Annual Tariff Proposal For Additional Service(s) prov

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			ear 1	Year 2		Year 3		Year 4		Year 5	
		Domestic	International	Domestic	International	Domestic	International	Domestic	International	Domestic	Internation nal
EQUIPMENTS		INR	INR	INR	INR	INR	INR	INR	INR	INR	INR
Ambulift	Per Usage	10,903	17,233	11,666	18,439	12,483	19,730	13,357	21,111	14,292	22,589
Ground Power Unit (GP)	Per Hour	8,461	13,373	9,053	14,309	9,687	15,311	10,365	16,383	11,091	17,530
Ground Power Unit (GP)	Per Hour	10,903	17,233	11,666	18,439	12,483	19,730	13,357	21,111	14,292	22,58
Hook on power	Per flight	872	1,379	933	1,476	998	1,579	1,068	1,690	1,143	1,80
Air Conditioner unit (AC	Per Hour	17,270	27,298	18,479	29,209	19,773	31,254	21,157	33,442	22,638	35,78
Ramp to Flight Deck Co.	Per Turnround	3,490	5,515	3,734	5,901	3,995	6,314	4,275	6,756	4,574	7,22
Step Ladder (remote bay	Per Hour	5,670	8,961	6,067	9,588	6,492	10,259	6,946	10,977	7,432	11,74
Step Ladder (remote bay	Per Hour	8,460	13,373	9,052	14,309	9,686	15,311	10,364	16,383	11,089	17,53
Passenger Bus	Per Trip	3,925	6,204	4,200	6,638	4,494	7,103	4,809	7,600	5,146	8,13
Crew Bus	Per Turnround	3,490	5,515	3,734	5,901	3,995	6,314	4,275	6,756	4,574	7,22
Conveyor belt loader	Per hour	9,090	14,371	9,726	15,377	10,407	16,453	11,135	17,605	11,914	18,83
Fork Lift 10 Ton	Per Hour	8,900	14,063	9,523	15,047	10,190	16,100	10,903	17,227	11,666	18,43
Fork Lift 5 Tons	Per Hour	6,280	9,926	6,720	10,621	7,190	11,364	7,693	12,159	8,232	13,01
Fork Lift 3 Tons	Per Hour	4,536	7,169	4,854	7,671	5,194	8,208	5,558	8,783	5,947	9,39
Air Start Unit (ASU)	Per start	13,520	21,369	14,466	22,865	15,479	24,466	16,563	26,179	17,722	28,01
Γowbar	Per push / tow	3,490	5,515	3,734	5,901	3,995	6,314	4,275	6,756	4,574	7,22
Push Back -Narrow Bod	per service	10,470	16,544	11,203	17,702	11,987	18,941	12,826	20,267	13,724	21,68
Tow Inter Stand - Narrov	Per Tow	15,265	24,127	16,334	25,816	17,477	27,623	18,700	29,557	20,009	31,62
Wing Walkers	Per turnaround	1,745	2,757	1,867	2,950	1,998	3,157	2,138	3,378	2,288	3,61
Toilet service	per service	6,542	10,340	7,000	11,064	7,490	11,838	8,014	12,667	8,575	13,55
Water service	per service	5,670	8,961	6,067	9,588	6,492	10,259	6,946	10,977	7,432	11,74
Passenger/Terminal Sid	le and Manpower	related.									
Unaccompanied minor h	per child	2,365	3,737	2,531	3,999	2,708	4,279	2,898	4,579	3,101	4,90
Wheel Chair WCHR OR	per service	2,355	3,722	2,520	3,983	2,696	4,262	2,885	4,560	3,087	4,87
WCHC	per service	2,620	4,136	2,803	4,426	2,999	4,736	3,209	5,068	3,434	5,42
VIPs	per passenger	3,637	5,748	3,892	6,150	4,164	6,581	4,455	7,042	4,767	7,53
Transit w/o visa pax	per passenger	3,637	5,748	3,892	6,150	4,164	6,581	4,455	7,042	4,767	7,53
Deportees	per passenger	3,637	5,748	3,892	6,150	4,164	6,581	4,455	7,042	4,767	7,53
Floor Walkers/Welcome	per personnel/8hr	1,745	2,757	1,867	2,950	1,998	3,157	2,138	3,378	2,288	3,61
Manpower (White collar	per personnel/8 h	2,617	4,136	2,800	4,426	2,996	4,736	3,206	5,068	3,430	5,42
Manpower (Blue collar)	per personnel/8 h	1,745	2,757	1,867	2,950	1,998	3,157	2,138	3,378	2,288	3,61
Excess Baggage Collecti	per flight	10% of collectio	10% of collection	10% of collection	10% of collection	10% of collect	10% of collection	10% of collection	10% of collection	10% of collection	10% of c
Val Handling	per std. sz. contai	9,092	14,371	9,728	15,377	10,409	16,453	11,138	17,605	11,918	18,83
Ballast Bags Refill	Per refill - per Ba	1,308	2,068	1,400	2,213	1,498	2,368	1,603	2,534	1,715	2,71
Interior cleaning (Transit	per service	12,210	19,301	13,065	20,652	13,980	22,098	14,959	23,645	16,006	25,30
Interior cleaning (Transit	per service	7,065	11,167	7,560	11,949	8,089	12,785	8,655	13,680	9,261	14,63
Deep Cleaning - Narrow	per service	17,445	27,574	18,666	29,504	19,973	31,569	21,371	33,779	22,867	36,14
Deep Cleaning - ATR &	per service	10,030	15,855	10,732	16,965	11,483	18,153	12,287	19,424	13,147	20,78
light Deck cleaning	per service	4,360	6,893	4,665	7,376	4,992	7,892	5,341	8,444	5,715	9,03
Waste Disposal	ĺ	1,220	1,930	1,305	2,065	1,396	2,210	1,494	2,365	1,599	2,53
Arrange non-scheduled (	per service	1,308	2,068	1,400	2,213	1,498	2,368	1,603	2,534	1,715	2,71
Arrange for non-schedule		1,308	2,068	1,400	2,213	1,498	2,368	1,603	2,534	1,715	2,71
C.I.Q. assistance / Direct		2,617	4,136	2,800	4,426	2,996	4,736	3,206	5,068	3,430	5,42
Cargo Supervision service		6,530	10,321	6,987	11,043	7,476	11,816	7,999	12,643	8,559	13,52
Cargo Supervision service		10,012	15,826	10,713	16,934	11,463	18,119	12,265	19,387	13,124	20,74
Live Animal Handling		1,273	2,012	1,362	2,153	1,457	2,304	1,559	2,465	1,668	2,63